

# WORKSHEET FOR LABOR CONDITION APPLICATION (LCA)

1. Name of Employee (LAST, First, Middle): .....

2. Rate of Pay per Year: \$ ..... (This is the person's actual salary; must be equal to or higher than minimum annual salary in AAUP Contract for this job title.)

3. Check Here to Confirm this is a Full-Time Position \_\_\_\_\_ (Note: Rutgers does not support the filing of H-1B petitions for part-time positions. Please refer to the University Policy on Hiring Foreign Nationals)

4. Period of the Proposed H-1B Employment: From\* ...../...../..... To ...../...../..... (MM/DD/YYYY)

(\*From date is the date on which H-1B status should become effective, which may or may not be the same as the appointment start date.)

5. The Standard Occupational Classification (SOC) Code: See instructions for completing the LCA Worksheet and provide the SOC code selected and its description)

SOC code: ..... SOC code description: .....

6. Job Title / Department: ..... / .....

7. Job Address: List ALL locations where the foreign national will work (actual address and county),  
(Specify only one primary campus location):  
.....

8. Prevailing Wage per Year: \$..... (Minimum annual salary for this title as it appears in AAUP Contract)

9. Prevailing Wage Source:  Collective Bargaining Unit (AAUP) .....  Other

10. Prepared by: Name (print): ..... Title: .....

Phone: ..... Email: .....

Signature: ..... Date: .....

11. Approval by Dean/Director:

Name printed: ..... Signature: ..... Date: .....