

**GENERAL CRITERIA FOR NTT RESEARCH TITLE**  
**Faculty of Arts and Sciences-Newark**

**Criteria for Appointment**

1. Advanced or Terminal degree in relevant field as appropriate for position required.
2. Demonstrated experience and compelling evidence of accomplishments in research and scholarship.

**Criteria for Reappointment**

1. Continued need for position, and availability of funding;
2. Satisfactory performance of duties in existing position as determined by PI, project director, or chair, continued need for position, and availability of funding. Proven service in accordance with the mission of the department and the University, appropriate to the level of the appointment.

**Criteria for Promotion to all Ranks**

1. Continued need for position and availability of funding.
2. Minimum of six years in rank.
3. Significant additional contributions appropriate to project/responsibilities, such as generating independent research ideas in coordination with PI, project director or chair; demonstrating high level of initiative and ability to work independently; supervising students and/or staff; obtaining external funding; publication in peer-reviewed journals, as appropriate to the discipline and the level of the appointment.