

Rutgers University - Newark
Faculty of Arts and Sciences, Newark
Department of Social Work – Baccalaureate Social Work Program

ASSESSMENT OF STUDENT LEARNING OUTCOMES:
Core Competency Assessments

LAST COMPLETED JUNE 27, 2017

All Council on Social Work Education programs measure and report student learning outcomes. Students are assessed on their mastery of the competencies that comprise the accreditation standards of the Council on Social Work Education. These competencies are dimensions of social work practice that all social workers are expected to master during their professional training. A measurement benchmark is set by the social work programs for each competency. An assessment score at or above that benchmark is considered by the program to represent mastery of that particular competency.

COMPETENCY	DIMENSION	COMPETENCY BENCHMARK	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK		
			Academic Year 2016-17		
			Rutgers University - Newark	Western Monmouth	Aggregate of Both Program Options
Demonstrate Ethical and Professional Behavior	Knowledge	Master Assignment grade of C or greater for at least 80% of students	98%	88%	98%
	Values		97%	88%	97%
Engage Diversity and Difference in Practice	Values	"	98%	100%	99%
	Cognitive/Affective Processes		97%	100%	98%
Advance Human Rights and Social, Economic, and Environmental Justice	Knowledge	"	85%	88%	86%
	Values		87%	88%	88%
Engage In Practice-informed Research and Research-informed Practice	Knowledge	"	99%	100%	99%
	Values		78%	100%	89%
	Skills		86%	100%	93%
Engage in Policy Practice	Knowledge	"	89%	100%	94%
	Skills		82%	100%	91%
Engage with Individuals, Families, Groups, Organizations, and Communities	Values	"	90%	90%	90%
	Cognitive/Affective Processes		90%	90%	90%
Assess Individuals, Families, Groups, Organizations, and Communities	Knowledge	"	100%	94%	98%
	Skills		100%	94%	98%
Intervene with Individuals, Families, Groups, Organizations, and Communities	Knowledge	"	98%	100%	99%
	Values		100%	100%	100%
	Skills		96%	100%	98%
	Cognitive/Affective Processes		100%	100%	100%
Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Knowledge	"	100%	100%	100%
	Cognitive/Affective Processes		100%	100%	100%